

Location: Ottawa, Ontario

Start Date: Immediate

Status: Full Time Permanent

Level: Any

Cambrai Solutions is searching for an entrepreneurial minded Software Developer to join our young company. Our team is a “work hard, play hard” group who are extremely passionate about software development, learning, and innovating with new technologies.

Who is Cambrai Solutions?

By using the latest development and start-up philosophies (Lean Start-up, User Experience Modeling, Agile Development, 37 Signals ideas, etc), Cambrai has overhauled traditional PBX technology by making it incredibly easy to use (less is more), putting it in the cloud and connecting it with IM, Web Conferencing, Mobile, Google Docs, etc. This has created a new market for hosted PBXs which is set to tip and scale rapidly in the next three years. Our speed and ability to release quality features is forcing the traditional PBX competition to play catch up and our work has been recently recognized by our nomination for Ottawa’s OCRI’s Bootstrap Start-up Awards.

Job Details

Your role with Cambrai Solutions has the potential to be more than a Software Developer. Joining a young company involves a high level of responsibility and applying creativity to solve a diverse set of problems. While focused on web application development, employees of Cambrai Solutions can choose to participate in all aspects of our business such as brainstorming company positioning, developing software requirements by working with end customers, and performing product demonstrations. We encourage employees to expand their knowledge in areas of their interest while leveraging their current skills to build the company.

Responsibilities:

- High level web application design (use cases, layout sketches, and information architectures)
- Web application development (HTML, CSS, JQuery, J2EE/JSTL/JSF, JPA, SQL, Groovy; and honestly, whatever else you want to bring into the mix)
- Investigative research into web application and communication technologies
- Option to participate in business development processes such as company positioning, marketing materials, and product demonstrations
- Spending 10% of your time on skunk projects

Key Qualities of Applicants

Cambrai Solutions is searching for a bright, innovative, highly motivated individual with a strong interest in learning new technologies. While we require that the applicant have experience with the Java programming language, all other skills are assets. We believe in hiring bright people with diverse interests and giving them the opportunity to learn the necessary skills.

Soft Skills

- Unmistakable passion for software development
- Desire to work in a challenging position with a high level responsibility

- Excellent oral and written communication skills
- Enjoys using creativity to innovate and solve complex business problems
- Comfort in switching between thinking through the problem and just rolling up your sleeves to figure it out and get it done

Technical Skills

- Excellent problem solving and critical thinking skills.
- BS or MS degree in Computer Science or related field helps.
- Experience with the Java programming language
- Background in J2EE web development related technologies(JSP, JPA, JSF, etc)
- Web development skills including technologies such as HTML, CSS, Javascript, JQuery, JSP/JSF, SOAP, REST, Groovy, Selenium, and PHP.

Why Cambrai Solutions?

Cambrai is a unique opportunity for you to join a young company and make a large impact. We have a work hard play hard culture which includes plenty of video game lunches, Lunch and Learns, afternoon workshops, hockey and baseball games, etc. We're all very passionate about our work and we have fun innovating within a typically slow moving industry. Cambrai also has the scale slightly tipped in our favour since we have excellent funding and guidance through Sir Terry Matthews and Wesley Clover.

Perks of Working With Cambrai

- No dress code
- We focus on getting stuff done and have fun doing it
- We provide the best tools to our developers, pick what you want and we'll provide it.
- Variety of Lunch and Learns (UX, software architecture, web application security, basics of telephony)
- Really flexible work hours
- Excellent Health Plan
- Significant Paid Time Off
- Competitive Salary
- Everyone has a Personal Development Plan where we focus on helping you learn what you are interested in learning through conferences, mentoring, school, etc.

Other References

If you would like to learn more about this opportunity we suggest the following references:

- Following our tech team on Twitter @CambraiTech
- Visit our website at www.cambraisolutions.com.
- Interesting and educative presentation on entrepreneurship by our Chairman Sir Terry Matthews: <http://www.distance.mun.ca/media/files/harris/matthews/>

Please send your CV to careers@cambraisolutions.com